



AdminUSA helps you fight rapidly rising health insurance costs and add depth to your employee benefits packages with a worryfree FSA account solution.

As healthcare and insurance costs skyrocket, so does your need to offer cost-saving, consumer-driven healthcare account solutions that help you and your employees contain costs and increase focus on wellness. According to BearingPoint, 15.5 million people in the U.S. will be enrolled in FSA accounts by 2011. If you are looking to expand your consumer-driven healthcare account options, we have your solution.

FSAs offer great benefits!

- Your employees enjoy federal tax deductions on contributions and withdrawals for qualified expenses are tax-free
- You can easily stack FSA accounts with HRA and HSA accounts, customize them to meet your unique needs, and manage them using one, integrated portal

At AdminUSA, delivering easy-to-use solutions backed by the highest levels of service is our top priority. We offer a cloud computing solution designed to provide you with the functionality, reliability and integration you need to offer worry-free consumer-driven healthcare accounts to your employees. And, you can be assured we'll support you with the highest levels of IT expertise and regular additions of new, productivity-enhancing features. Flexible spending accounts (FSAs) are one of a number of tax-advantaged financial accounts that can be set up through a cafeteria plan of an employer in the U.S. An FSA allows an employee to set aside a portion of his or her earnings to pay for qualified expenses as established in the cafeteria plan, most commonly for medical expenses, but often for dependent care and other expenses. Money deducted from an employee's pay into an FSA is not subject to payroll taxes, resulting in substantial payroll tax savings.

HOME	ACCOUNTS	PROFILE	NOTIFICATIO	INS FORMS			Nata	lie Borne Logout		
emp	me, Natalie loyer brandin r Portal has been rec Action Required: 12 receiptish needed	de HOME Accou	nt Sumn	You can with H	tus, view acco	unt balance ur account, / stac d HSA	and summary and more! k FSA s—ar	accou 1d	ints	alie Bor Logo
Accourt		eredits a	The "Availat pplied, pleas Ith Savings A. /2009 - 12/31/2		integr	ated p	oortal.			ances or
HSA		Accor	int	Eligible	Submitted Claims	Paid	Pending	Denied	Plan Year Balance	Available
	lex - not HSA eligibl 09 - 12/31/2009	e <u>Healti</u> eligibi	Flex - not HSA	\$100.00	<u>\$98.70</u>	\$15.00	\$68.70	\$15.00	\$6.30	\$6.30
	Care Flex (no HSA)	Deper	ndent Care	\$5.000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	\$5,000.00
	09-6/30/2009		ription HRA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	09.012012009	Preso								
	vy · v/ sv/ 2009		Transis	50.00	\$0.00	50.00	\$0.00	\$0.00	\$0.00	\$0.0
	vy - vi 3vi 2009	Mass			<u>\$0.00</u>	<u>\$0.00</u>	\$0.00	\$0.00	\$0.00	\$0.00
	vy - vy 2009	Mass	/2009 - 6/30/20		Submitted Claims	<u>\$0.00</u> Paid	S0.00 Pending	S0.00 Denied	S0.00 Plan Year Balance	S0.00

Our FSA solution offers easy-to-use, online forms, reports, and secure, self-service portals that deliver high consumer satisfaction, and valuable insight to employers.



We can help you reduce insurance costs and add depth to your employee benefits with our FSA account solution

By offering our industry-leading solution to your employees, you can fight rising health insurance costs, offer greater depth and flexibility in your benefits packages, and promote healthy lifestyles.

Our FSA solution can help you:

- Save money with lower insurance premiums for employees with high deductible health plans
- Free up Human Resources staff with a centralized portal to answer employee questions
- · Save administrative time with an FSA solution that accepts plan changes from payroll systems
- · Offer flexible benefit options with the ability to stack FSA plans with HRAs and HSAs, offer an employer contribution amount and dependent care options, customize eligible expenses, and alter plan rules for enrollees with a loss of eligibility-all managed through a single **Employer** Portal
- Increase employee satisfaction by offering FSA accounts that provide them with significant tax savings, lower healthcare costs due to increased focus on prevention and wellness, hassle-free payment and claims processes, and customizable grace periods of up to 75 days so they can submit new claims for eligible expenses beyond the plan year-end date

Our FSA solution can help your employees:

- · Enjoy significant tax savings with pre-tax deductible contributions and tax-free distributions used for qualified plan expenses
- Quickly and easily access funds with the Benny® Prepaid Benefits Card used at point of sale, or funds directly deposited to their bank account
- Enjoy secure access to accounts using a convenient Consumer Portal available 24/7/365
- Easily file claims online with the system doing the legwork of determining approval based on eligibility and availability of funds
- · Stay up to date on balances and action required with automated email alerts and convenient portal home page messages
- · Get one-click answers to benefits questions

When you need to work with the best to deliver trusted and reliable consumer-driven healthcare account solutions to your employees, turn to AdminUSA. Our solution will help you:

- Fight the rising cost of health insurance by offering FSAs along with high deductible insurance plans
- · Promote healthy lifestyles and increased focus on wellness
- · Deliver value-add information to your employees with automated monthly reports
- Free up Human Resources time with easy-to-use plans and 24/7/365 selfservice portals
- Be on the leading edge by offering solutions that meet your employees' changing needs

To get started, contact David M. Pope at dpope@adminusa.us or 866.993.7248 ext. 206.

For more information visit www.adminusa.us.





Simplifying the Business of Healthcare © Copyright 2011, Evolution1, Inc. All Rights Reserved. Lighthouse1 is a registered trademark of Evolution1, Inc. (formerly Lighthouse1). PayDirect and Benny Prepaid Benefits Card are registered trademarks of Evolution1 (formerly Evolution Benefits, Inc.).